



ANNUAL REPORT OF INTERNAL COMPLAINTS COMMITTEE (ICC)

2022-2023



JUNE 17, 2023

BAPATLA ENGINEERING COLLEGE:: BAPATLA
(AUTONOMOUS)

INTERNAL COMPLAINTS COMMITTEE (ICC)

In pursuance to Supreme Court and AICTE Directive, the Institute has constituted an Internal Complaints Committee (ICC) for Gender Sensitization and Complaints against Sexual Harassment. The committee shall address discriminatory behaviour including Sexual Harassment that they observe or of which they become aware of. The committee will also advise remedial actions including punishment to the offender. Committee composition consists of representatives from faculty, staff, and students.

The members of the committee are:

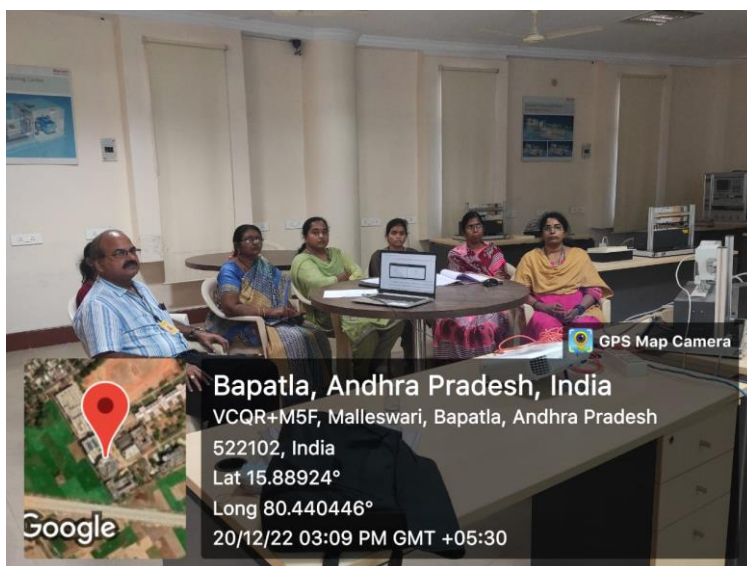
1. Dr. J. Laxmi Lalitha - Presiding Officer
2. Smt. D. Swetha - Staff Member
3. Smt. J. Venkata Lakshmi - Staff Member
4. Sri. A. Rama Mohana Rao - Non Teaching Staff Member
5. Smt. N. Kusuma - Non Teaching Staff Member
6. Ms. Yenuganti Jeshnavi, Y20AIT520, 3/4. B. Tech- Student Member
7. Ms. Chebrolu Aaliyah Sameeha, Y20AEC425, 3/4. B. Tech - Student Member
8. Mr. Undavalli Abhishek, Y20AME488, 3/4. B.Tech - Student Member

I. Details of the meetings of the committees held are as follows:

A. The First meeting of ICC was held on December 20th, 2022, at BEC Bapatla.

Points Discussed:

1. All the members have been informed about the responsibilities of ICC.
2. Internal Complaints Committee page on College website have been modified as per the instructions mentioned in the AICTE Approval Process Handbook 2022-2023.
3. It is decided to send a circular to the students about the Internal Complaints Committee and procedure to approach the committee.
4. A notice has been prepared and approved.
5. All the members have insisted to install display boards, regarding Anti-Sexual Harassment, within the campus as early as possible.



B. The Second meeting of ICC was held on March 28th, 2023, at BEC Bapatla.

Points Discussed:

1. All the members have approved the date 04-04-2023 for conducting the awareness program.
2. All the members have suggested to request Mahila police to address the gathering.
3. The student members are distributed with the work for organizing the program.

II. Details of the number of complaints of sexual harassment received in the year 2022-2023.

No. of complaints received: ONE

The girl students of 2/4 B. Tech, ECE, B section have complained their HOD on 06/11/2022, about harassment from 4/4 B. Tech, Civil Engineering students. The perpetrators were **warned** by Dr. M. Suneel, and Ms. D. Swetha (ICC member) on 15/11/2022.

III. Number of orientation or training programmes carried out for the members of the ICC to deal with the complaints.

NIL

IV. Number of complaints disposed of during the year 2022 – 2023.

ONE

V. Number of cases pending more than 90 days.

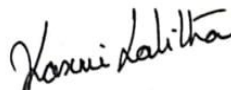
NIL

VI. Number of workshops or awareness programmes carried out for the officers, functionaries, faculty, and students to sensitize them against sexual harassment.

No. of workshops	No. of Awareness programmes	Awareness Raising initiatives
NIL	ONE Consequences of Sexual Harassment	Creation and dissemination of posters, pamphlets and display boards on campus

VII. Nature of the action taken by the Technical Institution against the perpetrator.

The perpetrators were **warned** by Dr. M. Suneel, and Ms. D. Swetha (ICC member) on 15/11/2022.


 Presiding Officer, ICC
 Date: 17/06/2023




 Principal 17/6/23
 PRINCIPAL
 Date:
 Bapatla Engineering College
 BAPATLA

